

Midland ISD - PLC at Work® Districtwide Project

Coaching Reflection

Associate Name: Barbara Coleman

School: Parker Elementary

Date(s) of Coaching Work: June 14-16, 2022

Please feel free to be succinct and use bullets while answering the reflection questions.	
What was accomplished during this coaching visit?	<p>Met with the new principal to plan for the 2022-2023 school year twice during the three days. Planned 4 sessions daily that staff members could attend:</p> <ul style="list-style-type: none">• PLC Overview (3 Big Ideas and 4 Critical Questions)• Identifying Essential Standards• Unwrapping Essential Standards• Pacing and Giving CFA's <p>There were very few participants that attended the sessions. This was voluntary participation and many teachers had made previous plans for summer. Those who were able to attend were very receptive to the learning and asked great questions. It was good to meet their individual team needs and teachers left feeling validated in the work they were currently doing and had the next possible steps for their teams in the fall.</p>
Do you have any issues, concerns, or hurdles that you will be working on in future coaching visits?	<p>The current principal, assistant principal and counselor are leaving the district/campus. With a new administrative team, it might take the campus a little while to adjust and get into a settled routine for the 2022-2023 school year.</p>
What are your next steps for your next visit?	<p>Working with the new principal I have shared the next possible steps:</p> <ul style="list-style-type: none">• Creating a collaborative space for teams to meet regularly• Creating agendas that are conducive to staying on target during the collaborative time• What does it look like when teams answer the four critical questions?
What homework did you leave the school to focus on until your next visit?	<p>The principal will do a PLC overview with all new staff members and will begin working with the staff on how to set individual learning goals for students.</p>
What support do you need as a coach from Solution Tree at this point?	<p>None</p>
Additional Questions or Comments	<p>Since the contract came in late the time with the campus felt really rushed this spring. It would be nice to come back next year to coach over time and not be so rushed at the end of the school year.</p>