

Midland ISD - PLC at Work® Districtwide Project

Coaching Reflection

Associate Name: Marsha Jones

School: San Jacinto Junior High School

Date(s) of Coaching Work: May 31 & June 1, 2022

Please feel free to be succinct and use bullets while answering the reflection questions.

What was accomplished during this coaching visit?	<p>Provided two days of professional development and team time work for the department chairs.</p> <ul style="list-style-type: none"> ● Day 1 Professional Development: <ul style="list-style-type: none"> ○ Reviewed celebration in a PLC at Work®. ○ Reviewed data from “Critical Issues for Team Consideration” and set goals and timelines for individual teams based on need. ○ Created a draft of Mission-Vision-Value-Goal ideas to share with faculty in August. ○ Discussed the role of department chairs as coaches in a PLC at Work® and examined protocols to support them as they support individual teachers and teams. ○ Refined and finalized resources on the campus created San Jacinto (SJ) PLC Resource Hub for 2022-2023 including: <ul style="list-style-type: none"> ■ Role of PLC Collaborative Team Lead and Dept. Chair ■ Walkthrough Forms and Expectations ■ PLC Agenda Templates - what is loose and tight ■ Finalized Lesson Plan Template Goals ● Day 2 Professional Development: <ul style="list-style-type: none"> ○ Reviewed previous days take-aways and addressed any lingering questions ○ Reviewed common formative assessments in a PLC at Work® and examined protocols to support the work. ○ Reviewed tiered instruction, RTI Framework and begin the process of defining teacher team actions and schoolwide team actions in order to create an SJ Pyramid of Intervention. ○ Reviewed the process of becoming a Model PLC Campus
Do you have any issues, concerns, or hurdles that you will be working on in future coaching visits?	No, the team is on track for success with their PLC practices and have solid structures to sustain the work.
What are your next steps for your next visit?	These were my last two days at San Jacinto, but they have requested that I come back next year!
What homework did you leave the school to focus on until your next visit?	<ul style="list-style-type: none"> ● N/A
What support do you need as a coach from Solution Tree at this point?	<ul style="list-style-type: none"> ● N/A
Additional Questions or Comments	San Jacinto Junior High has built a culture of collaboration and use of data to drive learning for students. They have a robust system of accountability via a schoolwide Google Drive, and we were able to work on tightening processes to take San Jacinto to the next level. The leadership team is “bought in” and the principal is providing strong leadership that will move this team to the next level as they move towards becoming a Model PLC campus!