

# Midland ISD - PLC at Work® Districtwide Project

## *Coaching Reflection*

Associate Name: Chad Dumas

School: Midland High School

Date(s) of Coaching Work: 4/28 – 29/2022

Please feel free to be succinct and use bullets while answering the reflection questions.	
What was accomplished during this coaching visit?	Both days were training of staff members (not coaching). The first day was continued training for the guiding coalition/department chairs—we continued our work with the four pillars and then dove into the four critical questions. They also identified specific next steps and content to be shared with staff over the next few months.
Do you have any issues, concerns, or hurdles that you will be working on in future coaching visits?	The time is so very short, and the work is so very great. We're starting from zero (or negative because of the intense negative perceptions of what it means to be a PLC). We're making progress, but there is a quite a long way to go.
What are your next steps for your next visit?	The principal and I will meet via Zoom to prepare those next steps. The guiding coalition identified the chunks of content that need to be addressed with all staff, so she and I will go through that and figure out how to engage staff in that learning. Our next meeting in May will focus intensely on this.
What homework did you leave the school to focus on until your next visit?	As this was training, no homework was specifically assigned. The principal and I will be meeting prior to the next visit to talk about how to best game-plan that day.
What support do you need as a coach from Solution Tree at this point?	None that I can think of.
Additional Questions or Comments	It was a great couple of days, and the principal expressed her appreciation on numerous occasions.