Midland ISD - PLC at Work® Districtwide Project

Coaching Reflection

Associate Name: Marsha Jones

School: San Jacinto Junior High School

Date(s) of Coaching Work: April 18, 2022

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	to be succinct and use bullets while answering the reflection questions.
What was accomplished during this coaching visit?	 Visited PLC lead team meeting which meets before school starts each Monday. Visited five collaborative teams: 8th Social Studies; 7th Social Studies; 8th English; 7th Math; 8th Math Visited six classrooms in between collaborative team visits. Debriefed glows and grows of collaborative work and classroom walks. Discussed and selected resources to ground campus work and planned for requesting Solution Tree resources from the district. Discussed small group instruction resources that I brought for her to review. Shared small group instruction playbook created by a guiding coalition to support her work and generate ideas on next steps. I also provided one book on flexible grouping and left for her to review. Provided information regarding the Model PLC Application process and resources and videos provided through All Things PLC. Created plans and brainstormed ideas for May 16th where we are planning a ½ day PD which will be provided to PLC team leads (ELAR/SS AM session; Math/Science PM session) while she gets subs for the leaders to attend. Discussed and will utilize "Critical Issues for Team Consideration" and create a Google Form to survey PLC team leads (and teachers) and this documentation will guide our May 16th PD and work. Discussed and brainstormed topics for a two-day department chair retreat on May 31 and June 1st.
Do you have any issues, concerns, or hurdles that you will be working on in future coaching visits?	No, not at this time.
What are your next steps for your next visit?	 Visit PLC team lead meeting before school and launch "Critical Tools for Team Consideration" as a Google survey and kick off pre-reading - "Don't Stop at PLC Lite" for May 16th coaching day with PLC team leads. Develop outcomes/content for May 16th PD with PLC team leads (ELAR/SS AM session; Math/Science PM session). Visit and observe collaborative teams and classrooms. Continue brainstorm and planning agenda for May 31st and June 1st department chair retreat.

What homework did you leave the school to focus on until your next visit?	 Asked her to complete the Solution Tree Evaluation from April 18th. Asked her to review the link and offer any other input into our "Critical Issues for Team Consideration" Google survey with a few other questions we wanted to survey. Asked her to read and review the article/blog, "Don't Stop at PLC Lite" that will be shared with the team on May 2nd as a pre-read for May 16th and let me know if this meets her intended outcomes. If not, we discussed copying a short section from Learning by Doing as books will probably not be in by May 2nd. Run Copies of the article above for the team so we can distribute it on May 2nd. Order Books for her principal library and Learning by Doing for PLC team leads and department chairs. (She emailed me after the visit to let me know that her supervisor said that the district will buy her what was requested, which is around 30 books.) Preview draft agenda for May 16th so we can fill in topics and time.
What support do you need as a coach from Solution Tree at this point?	Not at this time.
Additional Questions or Comments	Not at this time