

# Midland ISD - PLC at Work® Project

## Coaching Reflection

Associate Name: David Ludy

School: Legacy High School

Date(s) of Coaching Work: April 28 - 29. 2022

Please feel free to be succinct and use bullets while answering the reflection questions.	
What was accomplished during this coaching visit?	We took time to learn about each other and find out the current reality of the building and where the principal wanted to get over the next couple of years. I attended a presentation the principal lead relating to work the school is doing to improve teacher success. I also attended an academic pep rally for the senior class which was a great event. Lastly, I met with several PLC leads for various academic areas to find out their wants and needs relating to their PLC team meetings. Both the principal and I felt very good about the conversations we had with each other and the conversations I had with her staff members. We have a great plan moving forward.
Do you have any issues, concerns, or hurdles that you will be working on in future coaching visits?	The issues and concerns that we discussed revolved around having time for training the staff on the big picture and philosophy of PLC and creating time during the day for intervention and enrichment as well as time for the building to meet for PLC. I explained PLC is not a meeting, but it is time that is needed to move the culture forward and get everyone to buy into the three big ideas. Each team currently meets when they can/want with some meeting multiple times per week. We will continue to work on refining the process and focusing on the 4 essential questions and what it looks like when you create the PLC culture in your building.
What are your next steps for your next visit?	The next steps include educating teams of teachers what is involved in becoming and creating a PLC culture. We will focus on the three big ideas, cultural shifts needed to move forward, and start the process of creating unit plans for each subject area.
What homework did you leave the school to focus on until your next visit?	The homework I left the school to focus on was to create a template for staff to use to develop unit plans so all areas use the same terminology and document. We will use this document the next time I am there to have them get a start of the 2022-23 school year.
What support do you need as a coach from Solution Tree at this point?	I don't need any support at this time related to the work I will be doing this year. The principal would like to have me coach her teams next school year if this is possible.
Additional Questions or Comments	The principal, district staff, and teachers I met and worked with are eager to continue moving the PLC philosophy forward and make a difference in the lives of their students.

