

Midland ISD - PLC at Work® Districtwide Project

Coaching Reflection

Associate Name: Marsha Jones

School: San Jacinto Junior High School

Date(s) of Coaching Work: April 1, 2022

Please feel free to be succinct and use bullets while answering the reflection questions.

What was accomplished during this coaching visit?	<ul style="list-style-type: none"> Met with the principal and oriented to current reality on campus, school culture, and district initiatives and her needs. Reviewed big campus goals that the principal has for the remainder of the year and moving into the 2022-2023 school year. Visited four collaborative teams: 8th social studies; 7th English; 8th English; 7th math Visited five 7th grade English classrooms in between collaborative team visits. Debriefed glows and grows of collaborative work and classroom walks. Discussed five remaining days, changed some dates, and created plans for our next visit and a potential PLC Lead retreat on the final two days. Discussed resources that I would look for and provide to help with the next level of work.
Do you have any issues, concerns, or hurdles that you will be working on in future coaching visits?	<ul style="list-style-type: none"> No, not at this time. I think we have a good plan.
What are your next steps for your next visit?	<ul style="list-style-type: none"> Continue to establish trust and rapport We changed our date to April 18th which is a professional development day, and I will attend PLC Lead meeting and travel with the principal to all of the PLC meetings throughout the day and provide feedback/support. Discuss tools/resources provided and discuss how she might use these with her team. I will also encourage her to select a book to ground the PLC Lead work and learning since she said there were no PLC resources that they were using right now. Look for resources for Small Group Instruction - a main goal that she is working on.
What homework did you leave the school to focus on until your next visit?	<ul style="list-style-type: none"> Asked her to complete the Solution Tree Evaluation from April 1st. Provided her seven different documents to review in the following three categories: data team template, team agenda templates, and PLC checklists. She will review and decide on PLC Checklist to support her PLC teams. Other documents will be reviewed for us to discuss and determine if they meet her needs. Left her with a list of Solution Tree book links to consider requesting from the district for her PLC Lead team (including Global PD). Asked her to provide me access to the campus PLC and data google drives - she already did that.
What support do you need as a coach from Solution Tree at this point?	<ul style="list-style-type: none"> Nothing at this time, but I appreciate you being on call for the first visit, and I will absolutely reach out if anything comes up.

Additional Questions or
Comments

- Can the district purchase books/Global PD for campus? When I asked her what resources she and her PLC Leads are using to support collective learning, she had nothing so I gave her a list to review and choose from for homework and will ask her to request books for her team from the district and hope they will purchase them for her.

